

**THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF NORTH CAROLINA  
ASHEVILLE DIVISION  
CIVIL CASE NO. 1:20-cv-00385-MR-WCM**

<b>LESA PARKER,</b>	)	
	)	
<b>Plaintiff,</b>	)	
	)	
<b>vs.</b>	)	<b><u>ORDER</u></b>
	)	
<b>ENCORE REHABILITATION</b>	)	
<b>SERVICES, LLC,</b>	)	
	)	
<b>Defendant.</b>	)	
_____	)	

**THIS MATTER** is before the Court on the parties’ Joint Motion for Approval of Settlement of FLSA Action. [Doc. 16].

On December 18, 2020, the Plaintiff, Lesa Parker (“Plaintiff”), filed this action against Encore Rehabilitation Services, LLC (“Defendant”) alleging violations of the Fair Labor Standards Act, 29 U.S.C. § 201, et seq. (the “FLSA”) and the North Carolina Wage and Hour Act, N.C. Gen. Stat. § 95-25.1, et seq. (the “NCWHA”). [Doc. 1]. On January 20, 2022, the parties filed the present motion seeking approval of a settlement agreement. [Doc. 16].

Upon review of the parties’ “Settlement Agreement, Release of All Claims and Confidentiality Agreement” [Doc. 17-1], and for the reasons

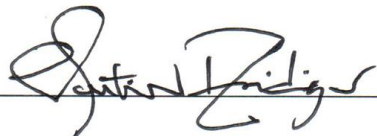
stated in the parties' Memorandum of Law in Support of Joint Motion for Approval of Settlement of FLSA Action [Doc. 17],

**IT IS, THEREFORE, ORDERED** that the parties' Joint Motion for Approval of Settlement of FLSA Action [Doc. 16] is **GRANTED**, and the parties' "Settlement Agreement, Release of All Claims and Confidentiality Agreement" [Doc. 17-1] is hereby **APPROVED**.

**IT IS FURTHER ORDERED** that the parties shall file a stipulation of dismissal within thirty (30) days of the entry of this Order.

**IT IS SO ORDERED.**

Signed: February 28, 2022

  
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Martin Reidinger  
Chief United States District Judge

